



Anstellungs- und Besoldungsordnung (ABO 2010)

**der Römisch-katholischen Landeskirche
des Kantons Basel-Landschaft**

**vom 10. August 2010
Version vom 1. Januar 2025 (ersetzt Version vom 1. Januar 2024)**

Anhang II

**Lohntabelle 2025
Familien- und Erziehungszulagen**

Lohnklasse 9

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 118'559.63 | 9'119.97 | 49.92 |
| 2 | 123'122.79 | 9'470.98 | 51.84 |
| 3 | 127'686.64 | 9'822.05 | 53.76 |
| 4 | 132'251.85 | 10'173.22 | 55.68 |
| 5 | 136'816.38 | 10'524.34 | 57.60 |
| 6 | 138'813.49 | 10'677.96 | 58.45 |
| 7 | 140'810.60 | 10'831.58 | 59.29 |
| 8 | 142'808.40 | 10'985.26 | 60.13 |
| 9 | 144'805.51 | 11'138.89 | 60.97 |
| 10 | 146'564.93 | 11'274.23 | 61.71 |
| 11 | 148'322.31 | 11'409.41 | 62.45 |
| 12 | 150'080.36 | 11'544.64 | 63.19 |
| 13 | 151'840.47 | 11'680.04 | 63.93 |
| 14 | 153'598.53 | 11'815.27 | 64.67 |
| 15 | 155'356.59 | 11'950.51 | 65.41 |
| 16 | 157'113.96 | 12'085.69 | 66.15 |
| 17 + 18 | 158'873.39 | 12'221.03 | 66.89 |
| 19 + 20 | 159'654.06 | 12'281.08 | 67.22 |
| 21 + 22 | 160'432.01 | 12'340.92 | 67.55 |
| 23 + 24 | 161'211.32 | 12'400.87 | 67.88 |
| 25 + 26 | 161'991.31 | 12'460.87 | 68.20 |
| 27 | 162'770.62 | 12'520.82 | 68.53 |

Lohnklasse 10

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 110'614.90 | 8'508.84 | 46.57 |
| 2 | 114'896.67 | 8'838.21 | 48.38 |
| 3 | 119'179.12 | 9'167.62 | 50.18 |
| 4 | 123'460.88 | 9'496.99 | 51.98 |
| 5 | 127'742.65 | 9'826.36 | 53.78 |
| 6 | 129'616.82 | 9'970.52 | 54.57 |
| 7 | 131'491.67 | 10'114.74 | 55.36 |
| 8 | 133'365.15 | 10'258.86 | 56.15 |
| 9 | 135'240.01 | 10'403.08 | 56.94 |
| 10 | 136'815.02 | 10'524.23 | 57.60 |
| 11 | 138'390.71 | 10'645.44 | 58.27 |
| 12 | 139'965.73 | 10'766.59 | 58.93 |
| 13 | 141'541.42 | 10'887.80 | 59.59 |
| 14 | 143'117.12 | 11'009.01 | 60.26 |
| 15 | 144'692.13 | 11'130.16 | 60.92 |
| 16 | 146'267.82 | 11'251.37 | 61.58 |
| 17 + 18 | 147'842.84 | 11'372.53 | 62.25 |
| 19 + 20 | 148'540.87 | 11'426.22 | 62.54 |
| 21 + 22 | 149'238.22 | 11'479.86 | 62.83 |
| 23 + 24 | 149'936.93 | 11'533.61 | 63.13 |
| 25 + 26 | 150'636.33 | 11'587.41 | 63.42 |
| 27 | 151'332.31 | 11'640.95 | 63.72 |

Lohnklasse 11

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 103'246.63 | 7'942.05 | 43.47 |
| 2 | 107'264.07 | 8'251.08 | 45.16 |
| 3 | 111'280.83 | 8'560.06 | 46.85 |
| 4 | 115'298.27 | 8'869.10 | 48.54 |
| 5 | 119'316.40 | 9'178.18 | 50.24 |
| 6 | 121'075.14 | 9'313.47 | 50.98 |
| 7 | 122'833.88 | 9'448.76 | 51.72 |
| 8 | 124'593.99 | 9'584.15 | 52.46 |
| 9 | 126'350.68 | 9'719.28 | 53.20 |
| 10 | 127'824.61 | 9'832.66 | 53.82 |
| 11 | 129'295.12 | 9'945.78 | 54.44 |
| 12 | 130'767.00 | 10'059.00 | 55.06 |
| 13 | 132'237.51 | 10'172.12 | 55.68 |
| 14 | 133'708.71 | 10'285.29 | 56.30 |
| 15 | 135'181.27 | 10'398.56 | 56.92 |
| 16 | 136'651.78 | 10'511.68 | 57.54 |
| 17 + 18 | 138'122.98 | 10'624.84 | 58.15 |
| 19 + 20 | 138'762.95 | 10'674.07 | 58.42 |
| 21 + 22 | 139'402.93 | 10'723.30 | 58.69 |
| 23 + 24 | 140'042.91 | 10'772.53 | 58.96 |
| 25 + 26 | 140'680.15 | 10'821.55 | 59.23 |
| 27 | 141'319.44 | 10'870.73 | 59.50 |

Lohnklasse 12

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 96'445.25 | 7'418.87 | 40.61 |
| 2 | 100'198.37 | 7'707.57 | 42.19 |
| 3 | 103'952.86 | 7'996.37 | 43.77 |
| 4 | 107'703.93 | 8'284.92 | 45.35 |
| 5 | 111'457.05 | 8'573.62 | 46.93 |
| 6 | 113'100.36 | 8'700.03 | 47.62 |
| 7 | 114'742.31 | 8'826.33 | 48.31 |
| 8 | 116'385.62 | 8'952.74 | 49.00 |
| 9 | 118'028.25 | 9'079.10 | 49.69 |
| 10 | 119'412.02 | 9'185.54 | 50.28 |
| 11 | 120'796.47 | 9'292.04 | 50.86 |
| 12 | 122'178.88 | 9'398.38 | 51.44 |
| 13 | 123'564.02 | 9'504.92 | 52.02 |
| 14 | 124'947.10 | 9'611.32 | 52.61 |
| 15 | 126'330.87 | 9'717.76 | 53.19 |
| 16 | 127'714.64 | 9'824.20 | 53.77 |
| 17 + 18 | 129'097.73 | 9'930.59 | 54.35 |
| 19 + 20 | 129'685.80 | 9'975.83 | 54.60 |
| 21 + 22 | 130'272.50 | 10'020.96 | 54.85 |
| 23 + 24 | 130'859.89 | 10'066.15 | 55.10 |
| 25 + 26 | 131'447.96 | 10'111.38 | 55.34 |
| 27 | 132'035.34 | 10'156.56 | 55.59 |

Lohnklasse 13

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 90'183.45 | 6'937.19 | 37.97 |
| 2 | 93'686.59 | 7'206.66 | 39.45 |
| 3 | 97'187.68 | 7'475.98 | 40.92 |
| 4 | 100'689.46 | 7'745.34 | 42.39 |
| 5 | 104'191.91 | 8'014.76 | 43.87 |
| 6 | 105'726.63 | 8'132.82 | 44.51 |
| 7 | 107'259.97 | 8'250.77 | 45.16 |
| 8 | 108'791.96 | 8'368.61 | 45.81 |
| 9 | 110'325.99 | 8'486.61 | 46.45 |
| 10 | 111'608.68 | 8'585.28 | 46.99 |
| 11 | 112'891.36 | 8'683.95 | 47.53 |
| 12 | 114'175.41 | 8'782.72 | 48.07 |
| 13 | 115'457.41 | 8'881.34 | 48.61 |
| 14 | 116'741.47 | 8'980.11 | 49.15 |
| 15 | 118'023.47 | 9'078.73 | 49.69 |
| 16 | 119'308.20 | 9'177.55 | 50.23 |
| 17 + 18 | 120'589.52 | 9'276.12 | 50.77 |
| 19 + 20 | 121'154.37 | 9'319.57 | 51.01 |
| 21 + 22 | 121'719.22 | 9'363.02 | 51.25 |
| 23 + 24 | 122'282.01 | 9'406.31 | 51.48 |
| 25 + 26 | 122'847.54 | 9'449.81 | 51.72 |
| 27 | 123'411.71 | 9'493.21 | 51.96 |

Lohnklasse 14

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 84'532.26 | 6'502.48 | 35.59 |
| 2 | 87'805.91 | 6'754.30 | 36.97 |
| 3 | 91'078.88 | 7'006.07 | 38.35 |
| 4 | 94'353.21 | 7'257.94 | 39.73 |
| 5 | 97'626.17 | 7'509.71 | 41.10 |
| 6 | 99'059.12 | 7'619.93 | 41.71 |
| 7 | 100'491.38 | 7'730.11 | 42.31 |
| 8 | 101'926.38 | 7'840.49 | 42.91 |
| 9 | 103'360.69 | 7'950.82 | 43.52 |
| 10 | 104'528.63 | 8'040.66 | 44.01 |
| 11 | 105'698.62 | 8'130.66 | 44.50 |
| 12 | 106'867.25 | 8'220.56 | 44.99 |
| 13 | 108'035.87 | 8'310.45 | 45.49 |
| 14 | 109'205.86 | 8'400.45 | 45.98 |
| 15 | 110'374.48 | 8'490.34 | 46.47 |
| 16 | 111'543.79 | 8'580.29 | 46.96 |
| 17 + 18 | 112'712.41 | 8'670.19 | 47.46 |
| 19 + 20 | 113'240.38 | 8'710.80 | 47.68 |
| 21 + 22 | 113'767.66 | 8'751.36 | 47.90 |
| 23 + 24 | 114'296.99 | 8'792.08 | 48.12 |
| 25 + 26 | 114'824.95 | 8'832.69 | 48.35 |
| 27 | 115'353.60 | 8'873.35 | 48.57 |

Lohnklasse 15

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 79'413.13 | 6'108.70 | 33.44 |
| 2 | 82'480.51 | 6'344.65 | 34.73 |
| 3 | 85'549.26 | 6'580.71 | 36.02 |
| 4 | 88'616.64 | 6'816.66 | 37.31 |
| 5 | 91'684.02 | 7'052.62 | 38.60 |
| 6 | 93'027.49 | 7'155.96 | 39.17 |
| 7 | 94'370.28 | 7'259.25 | 39.73 |
| 8 | 95'713.07 | 7'362.54 | 40.30 |
| 9 | 97'055.86 | 7'465.84 | 40.86 |
| 10 | 98'122.72 | 7'547.90 | 41.31 |
| 11 | 99'188.21 | 7'629.86 | 41.76 |
| 12 | 100'254.38 | 7'711.88 | 42.21 |
| 13 | 101'319.19 | 7'793.78 | 42.66 |
| 14 | 102'385.36 | 7'875.80 | 43.11 |
| 15 | 103'451.53 | 7'957.81 | 43.56 |
| 16 | 104'517.02 | 8'039.77 | 44.01 |
| 17 + 18 | 105'583.88 | 8'121.84 | 44.45 |
| 19 + 20 | 106'079.74 | 8'159.98 | 44.66 |
| 21 + 22 | 106'575.60 | 8'198.12 | 44.87 |
| 23 + 24 | 107'070.10 | 8'236.16 | 45.08 |
| 25 + 26 | 107'565.96 | 8'274.30 | 45.29 |
| 27 | 108'061.82 | 8'312.45 | 45.50 |

Lohnklasse 16

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 74'869.77 | 5'759.21 | 31.52 |
| 2 | 77'755.47 | 5'981.19 | 32.74 |
| 3 | 80'641.17 | 6'203.17 | 33.95 |
| 4 | 83'526.88 | 6'425.14 | 35.17 |
| 5 | 86'411.21 | 6'647.02 | 36.38 |
| 6 | 87'675.46 | 6'744.27 | 36.91 |
| 7 | 88'939.02 | 6'841.46 | 37.45 |
| 8 | 90'201.90 | 6'938.61 | 37.98 |
| 9 | 91'465.46 | 7'035.80 | 38.51 |
| 10 | 92'423.03 | 7'109.46 | 38.91 |
| 11 | 93'381.97 | 7'183.23 | 39.32 |
| 12 | 94'342.28 | 7'257.10 | 39.72 |
| 13 | 95'300.54 | 7'330.81 | 40.12 |
| 14 | 96'258.79 | 7'404.52 | 40.53 |
| 15 | 97'219.10 | 7'478.39 | 40.93 |
| 16 | 98'177.36 | 7'552.10 | 41.34 |
| 17 + 18 | 99'134.93 | 7'625.76 | 41.74 |
| 19 + 20 | 99'603.48 | 7'661.81 | 41.94 |
| 21 + 22 | 100'071.33 | 7'697.79 | 42.13 |
| 23 + 24 | 100'538.51 | 7'733.73 | 42.33 |
| 25 + 26 | 101'005.69 | 7'769.67 | 42.53 |
| 27 | 101'472.86 | 7'805.60 | 42.72 |

Lohnklasse 17

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 70'898.09 | 5'453.70 | 29.85 |
| 2 | 73'624.65 | 5'663.43 | 31.00 |
| 3 | 76'349.85 | 5'873.07 | 32.15 |
| 4 | 79'074.36 | 6'082.64 | 33.29 |
| 5 | 81'802.29 | 6'292.48 | 34.44 |
| 6 | 82'994.81 | 6'384.22 | 34.94 |
| 7 | 84'188.03 | 6'476.00 | 35.45 |
| 8 | 85'382.60 | 6'567.89 | 35.95 |
| 9 | 86'574.45 | 6'659.57 | 36.45 |
| 10 | 87'430.94 | 6'725.46 | 36.81 |
| 11 | 88'286.06 | 6'791.24 | 37.17 |
| 12 | 89'141.19 | 6'857.01 | 37.53 |
| 13 | 89'996.31 | 6'922.79 | 37.89 |
| 14 | 90'853.48 | 6'988.73 | 38.25 |
| 15 | 91'707.24 | 7'054.40 | 38.61 |
| 16 | 92'563.73 | 7'120.29 | 38.97 |
| 17 + 18 | 93'418.85 | 7'186.07 | 39.33 |
| 19 + 20 | 93'861.44 | 7'220.11 | 39.52 |
| 21 + 22 | 94'305.40 | 7'254.26 | 39.71 |
| 23 + 24 | 94'747.98 | 7'288.31 | 39.89 |
| 25 + 26 | 95'191.94 | 7'322.46 | 40.08 |
| 27 | 95'635.21 | 7'356.55 | 40.27 |

Lohnklasse 18

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 67'499.45 | 5'192.27 | 28.42 |
| 2 | 70'088.05 | 5'391.39 | 29.51 |
| 3 | 72'675.96 | 5'590.46 | 30.60 |
| 4 | 75'263.18 | 5'789.48 | 31.69 |
| 5 | 77'851.78 | 5'988.60 | 32.78 |
| 6 | 78'984.88 | 6'075.76 | 33.26 |
| 7 | 80'119.36 | 6'163.03 | 33.73 |
| 8 | 81'251.10 | 6'250.08 | 34.21 |
| 9 | 82'382.84 | 6'337.14 | 34.69 |
| 10 | 83'136.88 | 6'395.14 | 35.00 |
| 11 | 83'890.92 | 6'453.15 | 35.32 |
| 12 | 84'644.96 | 6'511.15 | 35.64 |
| 13 | 85'397.63 | 6'569.05 | 35.96 |
| 14 | 86'150.99 | 6'627.00 | 36.27 |
| 15 | 86'903.66 | 6'684.90 | 36.59 |
| 16 | 87'658.38 | 6'742.95 | 36.91 |
| 17 + 18 | 88'413.78 | 6'801.06 | 37.23 |
| 19 + 20 | 88'834.52 | 6'833.42 | 37.40 |
| 21 + 22 | 89'258.66 | 6'866.05 | 37.58 |
| 23 + 24 | 89'680.08 | 6'898.47 | 37.76 |
| 25 + 26 | 90'102.18 | 6'930.94 | 37.94 |
| 27 | 90'524.96 | 6'963.46 | 38.11 |

Lohnklasse 19

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 64'520.86 | 4'963.14 | 27.17 |
| 2 | 66'991.30 | 5'153.18 | 28.21 |
| 3 | 69'459.00 | 5'343.00 | 29.24 |
| 4 | 71'927.38 | 5'532.88 | 30.28 |
| 5 | 74'395.77 | 5'722.75 | 31.32 |
| 6 | 75'476.96 | 5'805.92 | 31.78 |
| 7 | 76'558.85 | 5'889.14 | 32.23 |
| 8 | 77'639.36 | 5'972.26 | 32.69 |
| 9 | 78'719.20 | 6'055.32 | 33.14 |
| 10 | 79'396.05 | 6'107.39 | 33.43 |
| 11 | 80'072.91 | 6'159.45 | 33.71 |
| 12 | 80'749.09 | 6'211.47 | 34.00 |
| 13 | 81'425.95 | 6'263.53 | 34.28 |
| 14 | 82'104.17 | 6'315.71 | 34.57 |
| 15 | 82'780.35 | 6'367.72 | 34.85 |
| 16 | 83'457.21 | 6'419.79 | 35.14 |
| 17 + 18 | 84'134.75 | 6'471.90 | 35.42 |
| 19 + 20 | 84'539.09 | 6'503.01 | 35.59 |
| 21 + 22 | 84'944.80 | 6'534.22 | 35.76 |
| 23 + 24 | 85'349.14 | 6'565.32 | 35.93 |
| 25 + 26 | 85'752.79 | 6'596.37 | 36.10 |
| 27 | 86'157.13 | 6'627.47 | 36.28 |

Lohnklasse 20

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 61'559.35 | 4'735.33 | 25.92 |
| 2 | 63'912.30 | 4'916.33 | 26.91 |
| 3 | 66'266.63 | 5'097.43 | 27.90 |
| 4 | 68'619.58 | 5'278.43 | 28.89 |
| 5 | 70'972.54 | 5'459.43 | 29.88 |
| 6 | 72'002.51 | 5'538.65 | 30.32 |
| 7 | 73'032.49 | 5'617.88 | 30.75 |
| 8 | 74'062.46 | 5'697.11 | 31.18 |
| 9 | 75'091.07 | 5'776.24 | 31.62 |
| 10 | 75'753.58 | 5'827.20 | 31.89 |
| 11 | 76'415.42 | 5'878.11 | 32.17 |
| 12 | 77'078.61 | 5'929.12 | 32.45 |
| 13 | 77'741.13 | 5'980.09 | 32.73 |
| 14 | 78'402.28 | 6'030.94 | 33.01 |
| 15 | 79'064.11 | 6'081.85 | 33.29 |
| 16 | 79'727.31 | 6'132.87 | 33.57 |
| 17 + 18 | 80'389.15 | 6'183.78 | 33.85 |
| 19 + 20 | 80'772.31 | 6'213.25 | 34.01 |
| 21 + 22 | 81'156.84 | 6'242.83 | 34.17 |
| 23 + 24 | 81'541.38 | 6'272.41 | 34.33 |
| 25 + 26 | 81'925.23 | 6'301.94 | 34.49 |
| 27 | 82'308.39 | 6'331.41 | 34.65 |

Lohnklasse 21

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 58'990.56 | 4'537.74 | 24.84 |
| 2 | 61'267.70 | 4'712.90 | 25.80 |
| 3 | 63'546.21 | 4'888.17 | 26.76 |
| 4 | 65'821.99 | 5'063.23 | 27.71 |
| 5 | 68'099.81 | 5'238.45 | 28.67 |
| 6 | 69'096.32 | 5'315.10 | 29.09 |
| 7 | 70'092.14 | 5'391.70 | 29.51 |
| 8 | 71'089.33 | 5'468.41 | 29.93 |
| 9 | 72'085.84 | 5'545.06 | 30.35 |
| 10 | 72'675.96 | 5'590.46 | 30.60 |
| 11 | 73'266.76 | 5'635.90 | 30.85 |
| 12 | 73'857.56 | 5'681.35 | 31.10 |
| 13 | 74'447.67 | 5'726.74 | 31.35 |
| 14 | 75'038.47 | 5'772.19 | 31.59 |
| 15 | 75'628.59 | 5'817.58 | 31.84 |
| 16 | 76'219.39 | 5'863.03 | 32.09 |
| 17 + 18 | 76'809.51 | 5'908.42 | 32.34 |
| 19 + 20 | 77'157.16 | 5'935.17 | 32.49 |
| 21 + 22 | 77'504.81 | 5'961.91 | 32.63 |
| 23 + 24 | 77'851.09 | 5'988.55 | 32.78 |
| 25 + 26 | 78'198.74 | 6'015.29 | 32.92 |
| 27 | 78'546.39 | 6'042.03 | 33.07 |

Lohnklasse 22

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 56'631.46 | 4'356.27 | 23.84 |
| 2 | 58'839.62 | 4'526.12 | 24.77 |
| 3 | 61'045.73 | 4'695.83 | 25.70 |
| 4 | 63'254.57 | 4'865.74 | 26.63 |
| 5 | 65'462.73 | 5'035.59 | 27.56 |
| 6 | 66'429.18 | 5'109.94 | 27.97 |
| 7 | 67'393.59 | 5'184.12 | 28.38 |
| 8 | 68'360.72 | 5'258.52 | 28.78 |
| 9 | 69'327.86 | 5'332.91 | 29.19 |
| 10 | 69'894.07 | 5'376.47 | 29.43 |
| 11 | 70'459.60 | 5'419.97 | 29.67 |
| 12 | 71'027.18 | 5'463.63 | 29.90 |
| 13 | 71'593.39 | 5'507.18 | 30.14 |
| 14 | 72'160.29 | 5'550.79 | 30.38 |
| 15 | 72'727.18 | 5'594.40 | 30.62 |
| 16 | 73'294.08 | 5'638.01 | 30.86 |
| 17 + 18 | 73'860.97 | 5'681.61 | 31.10 |
| 19 + 20 | 74'172.42 | 5'705.57 | 31.23 |
| 21 + 22 | 74'485.92 | 5'729.69 | 31.36 |
| 23 + 24 | 74'798.06 | 5'753.70 | 31.49 |
| 25 + 26 | 75'108.82 | 5'777.60 | 31.62 |
| 27 | 75'421.64 | 5'801.66 | 31.76 |

Lohnklasse 23

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 54'480.67 | 4'190.82 | 22.94 |
| 2 | 56'625.31 | 4'355.79 | 23.84 |
| 3 | 58'770.63 | 4'520.82 | 24.74 |
| 4 | 60'915.96 | 4'685.84 | 25.65 |
| 5 | 63'059.91 | 4'850.76 | 26.55 |
| 6 | 63'999.05 | 4'923.00 | 26.95 |
| 7 | 64'937.50 | 4'995.19 | 27.34 |
| 8 | 65'875.26 | 5'067.33 | 27.74 |
| 9 | 66'815.08 | 5'139.62 | 28.13 |
| 10 | 67'357.39 | 5'181.34 | 28.36 |
| 11 | 67'897.65 | 5'222.90 | 28.59 |
| 12 | 68'440.64 | 5'264.66 | 28.82 |
| 13 | 68'982.26 | 5'306.33 | 29.04 |
| 14 | 69'525.93 | 5'348.15 | 29.27 |
| 15 | 70'066.87 | 5'389.76 | 29.50 |
| 16 | 70'609.18 | 5'431.48 | 29.73 |
| 17 + 18 | 71'043.57 | 5'464.89 | 29.91 |
| 19 + 20 | 71'344.78 | 5'488.06 | 30.04 |
| 21 + 22 | 71'646.67 | 5'511.28 | 30.17 |
| 23 + 24 | 71'948.55 | 5'534.50 | 30.29 |
| 25 + 26 | 72'249.76 | 5'557.67 | 30.42 |
| 27 | 72'551.65 | 5'580.90 | 30.55 |

Lohnklasse 24

| Stufe | Jahr inkl. 13 | Monat | Stunde |
|----------------|----------------------|--------------|---------------|
| 1 | 52'534.79 | 4'041.14 | 22.12 |
| 2 | 54'624.79 | 4'201.91 | 23.00 |
| 3 | 56'714.78 | 4'362.68 | 23.88 |
| 4 | 58'804.78 | 4'523.44 | 24.76 |
| 5 | 60'894.10 | 4'684.16 | 25.64 |
| 6 | 61'810.01 | 4'754.62 | 26.02 |
| 7 | 62'723.87 | 4'824.91 | 26.41 |
| 8 | 63'637.74 | 4'895.21 | 26.79 |
| 9 | 64'553.65 | 4'965.67 | 27.18 |
| 10 | 65'071.37 | 5'005.49 | 27.40 |
| 11 | 65'587.72 | 5'045.21 | 27.61 |
| 12 | 66'106.80 | 5'085.14 | 27.83 |
| 13 | 66'623.84 | 5'124.91 | 28.05 |
| 14 | 67'140.19 | 5'164.63 | 28.27 |
| 15 | 67'657.23 | 5'204.40 | 28.49 |
| 16 | 68'140.80 | 5'241.60 | 28.69 |
| 17 + 18 | 68'441.32 | 5'264.72 | 28.82 |
| 19 + 20 | 68'743.21 | 5'287.94 | 28.94 |
| 21 + 22 | 69'045.10 | 5'311.16 | 29.07 |
| 23 + 24 | 69'345.62 | 5'334.28 | 29.20 |
| 25 + 26 | 69'646.14 | 5'357.40 | 29.32 |
| 27 | 69'948.71 | 5'380.67 | 29.45 |

| | Funktionsstufe | Lohnklassen | | | | | | | | | | | | | | | |
|----|---|-------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| | | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| | Seelsorge | | | | | | | | | | | | | | | | |
| A1 | Regionalleitung / Zusatzfunktion Pastoralraumleitung | ■ | ■ | ■ | ■ | ■ | | | | | | | | | | | |
| A2 | Seelsorgeperson mit Führungsfunktion | | ■ | ■ | ■ | ■ | ■ | | | | | | | | | | |
| A3 | Fachstellenleitung | | ■ | ■ | ■ | ■ | ■ | | | | | | | | | | |
| A4 | Seelsorgeperson | | | ■ | ■ | ■ | ■ | ■ | | | | | | | | | |
| A5 | Sozialarbeit | | | | | | ■ | ■ | ■ | | | | | | | | |
| A6 | Jugendarbeit | | | | | | ■ | ■ | ■ | | | | | | | | |
| | Katechese | | | | | | | | | | | | | | | | |
| A7 | Religionsunterricht Führungsfunktion | | | | ■ | ■ | ■ | | | | | | | | | | |
| A8 | Religionsunterricht Sekundarstufe | | | | | | ■ | ■ | ■ | | | | | | | | |
| A9 | Religionsunterricht Primarstufe | | | | | | ■ | ■ | ■ | | | | | | | | |
| | Kirchenmusik | | | | | | | | | | | | | | | | |
| B1 | Organistin/Organist Chorleiterin/ Chorleiter A | | | | ■ | ■ | ■ | | | | | | | | | | |
| B2 | Organistin/Organist Chorleiterin/Chorleiter (B oder C) / | | | | ■ | ■ | ■ | | | | | | | | | | |
| | Hausdienst | | | | | | | | | | | | | | | | |
| B3 | Handwerklich-technische Funktion, Sakristanendienst | | | | | | | | | ■ | ■ | ■ | ■ | ■ | | | |
| B4 | Raumpflege | | | | | | | | | | | | ■ | ■ | ■ | | |
| | Verwaltung | | | | | | | | | | | | | | | | |
| B5 | Verwalterin / Verwalter der Landeskirche | ■ | ■ | ■ | ■ | ■ | | | | | | | | | | | |
| B6 | Ressortleitung Landeskirche, Verwaltung Kirchgemeinde / Pastoralraum | | | | ■ | ■ | ■ | ■ | ■ | | | | | | | | |
| B7 | Sekretariat, Sachbearbeitung | | | | | | | | | ■ | ■ | ■ | ■ | ■ | | | |

Familien und Erziehungszulagen 2025

Erziehungszulage bei einer Vollbeschäftigung, monatlich*

| | | | |
|----|---------------------------|---|--------|
| a) | bis 6'111.00 | = | 449.85 |
| b) | von 6'111.05 bis 7'578.90 | = | 415.25 |
| c) | von 7'578.95 bis 9'046.75 | = | 380.75 |
| d) | über 9'046.80 | = | 345.90 |

***Die Grenzbeträge beziehen sich auf den bei einer 100%- Beschäftigung mal 13 ausbezahlten Monatslohn. Die Erziehungszulage wird im Verhältnis zum Beschäftigungsgrad ausgerichtet. Wird der Jahreslohn in zwölf Monatslöhnen und nicht in 13 Monatslöhnen ausgerichtet, beziehen sich die Grenzbeträge auf den Dreizehntel des Jahreslohnes.**

Familienzulagen (Kinder und Ausbildungszulagen)

| | |
|---|--------|
| Die monatliche Kinderzulage beträgt pro Kind | 215.00 |
| Die monatliche Ausbildungszulage beträgt pro Kind | 268.00 |